

2019 INAUGURAL CONFERENCE



*Alabama Women Leading Government*

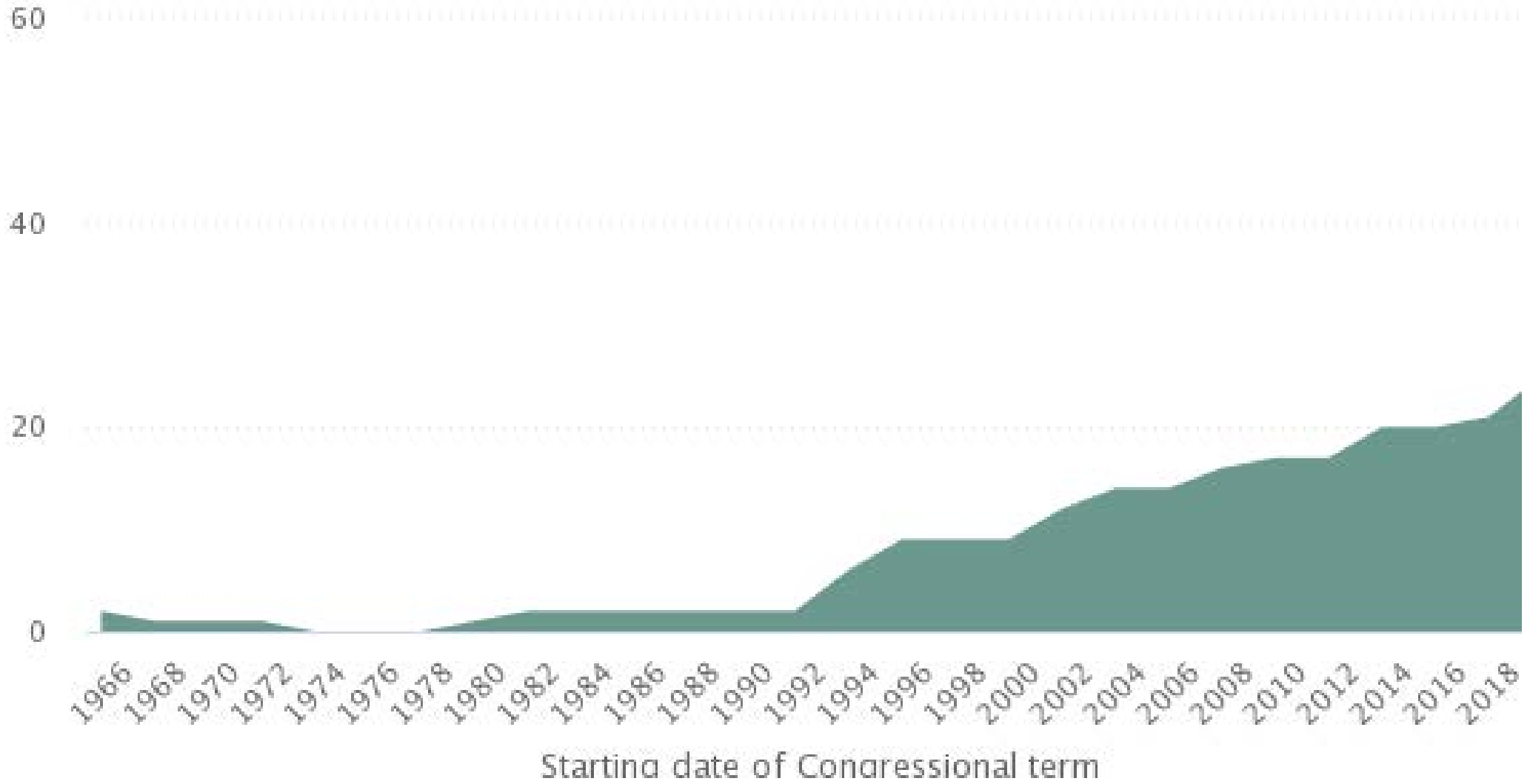
*"Leading With Character & Confidence"*

*February 25, 2019*

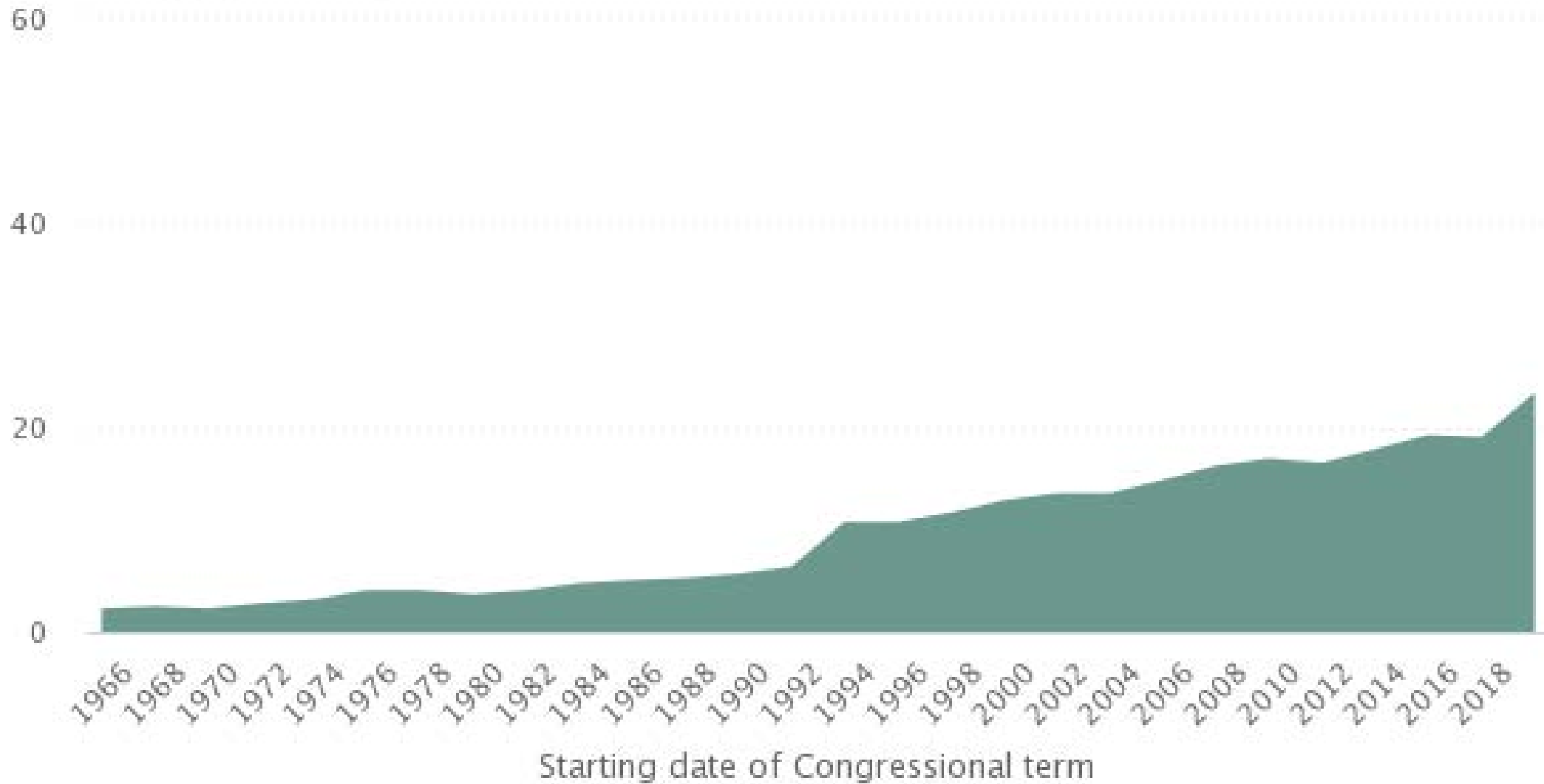
**FEATURING KAREN PINKOS, PRESIDENT  
INTERNATIONAL CITY/COUNTY MANAGEMENT ASSOC.**

**PELHAM CIVIC COMPLEX 500  
AMPHITHEATER ROAD  
PELHAM, ALABAMA  
8:00AM ~ 1:00PM  
LUNCH PROVIDED**

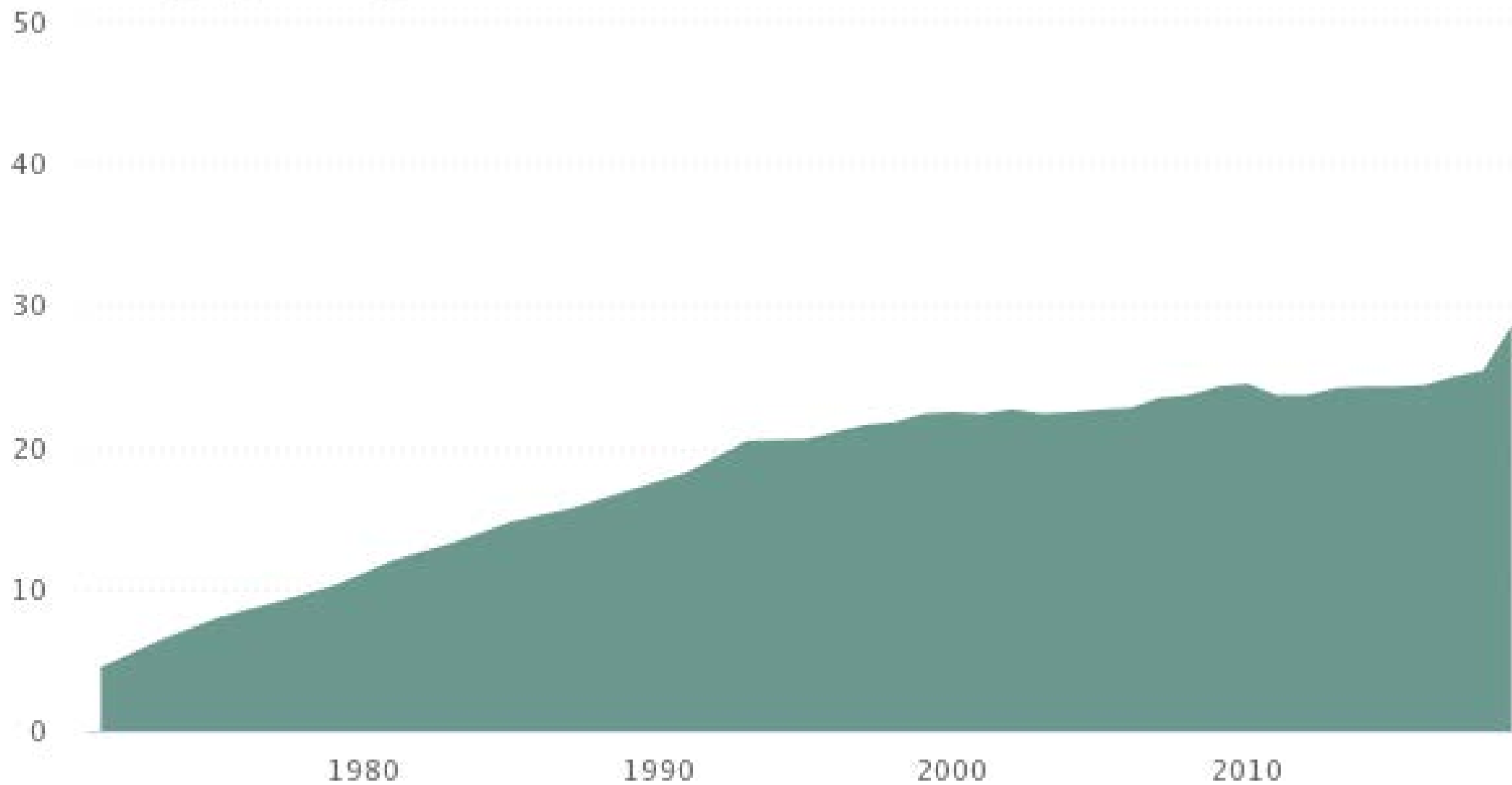
*Percentage of U.S. senators who are women*



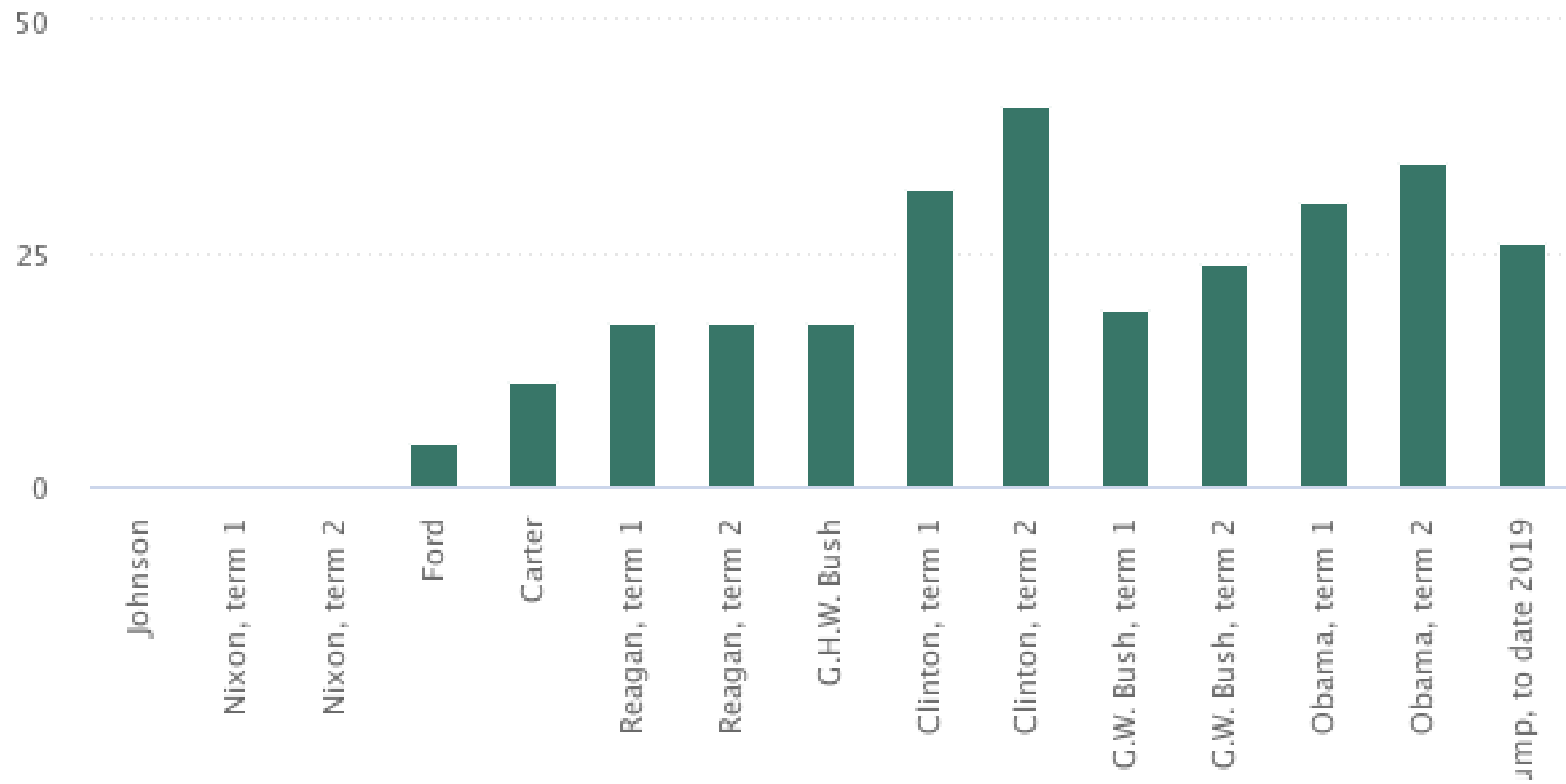
*Percentage of U.S. representatives who are women*



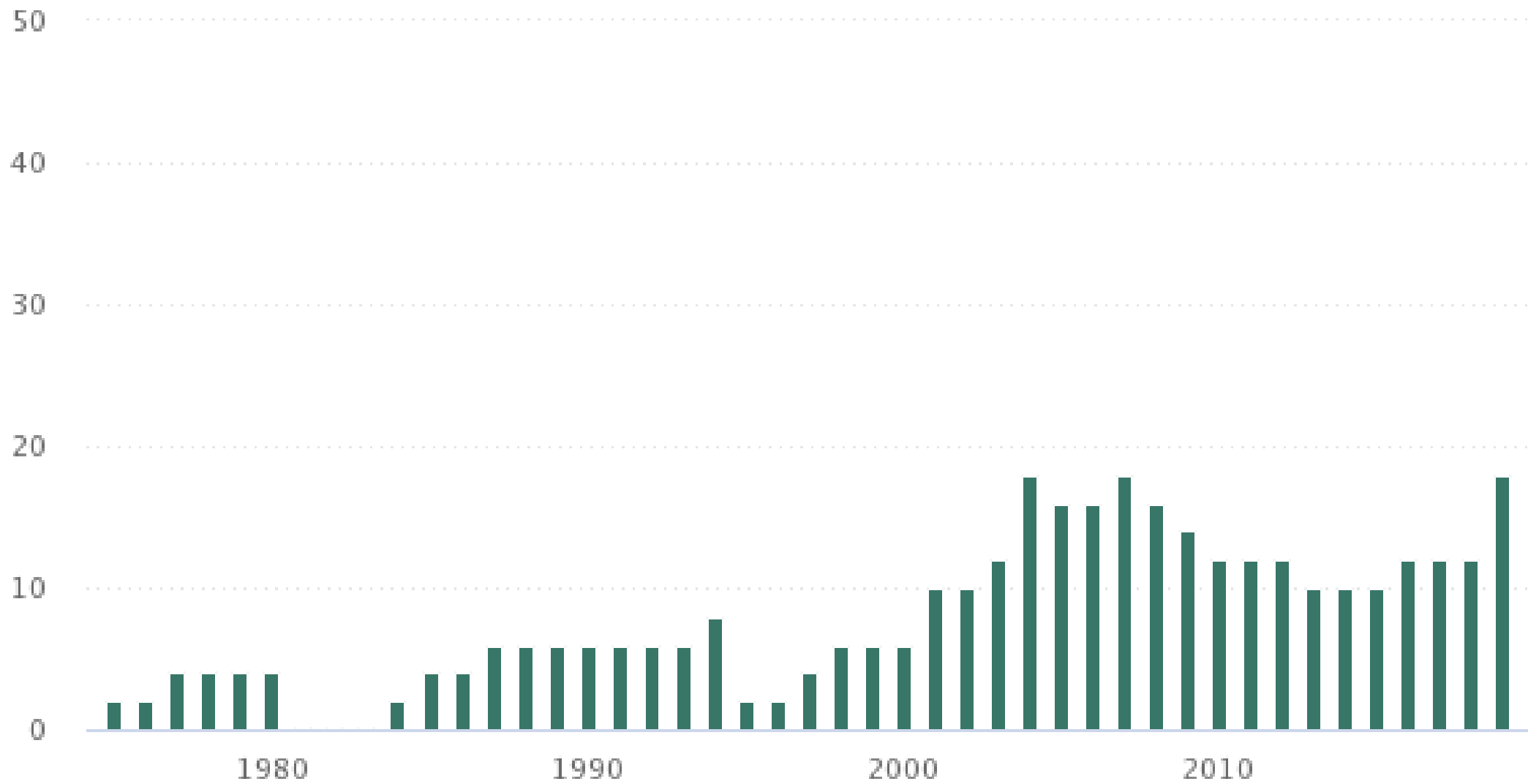
*Percentage of state legislators who are women*



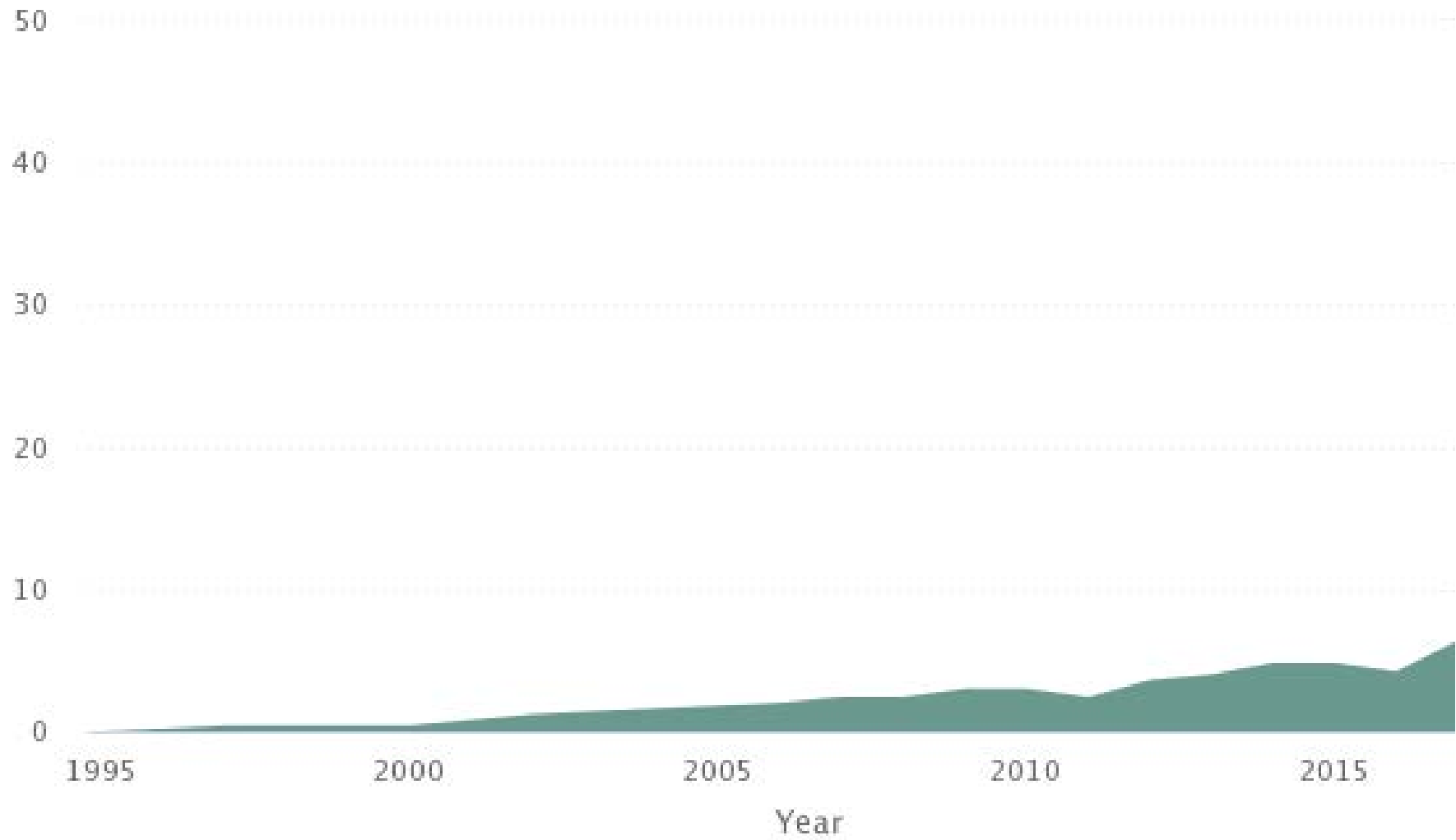
*Percentage of Cabinet or Cabinet-level positions held by women*



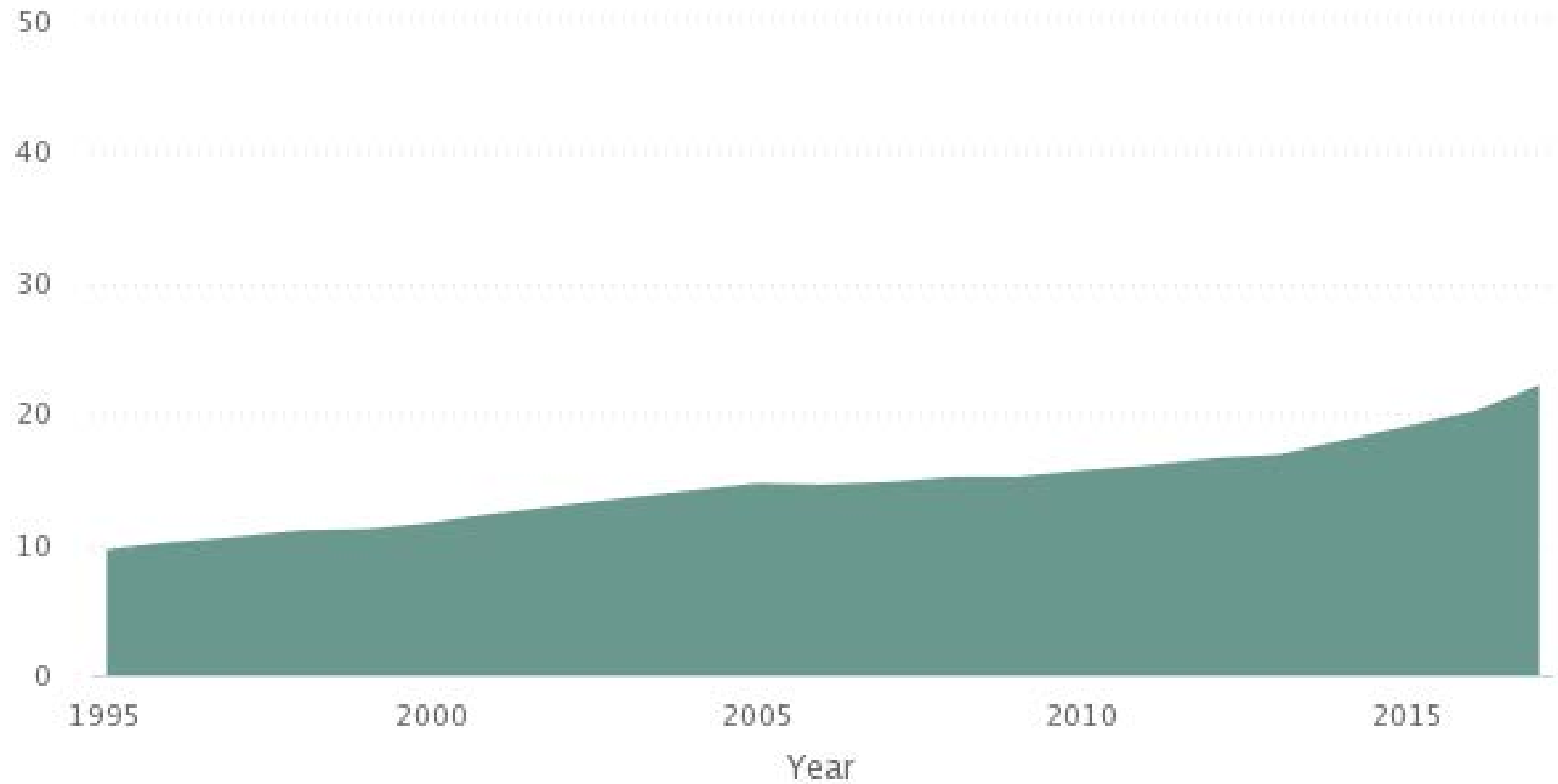
*Percentage of state governors who are women*



*Percentage of Fortune 500 CEOs who are women*

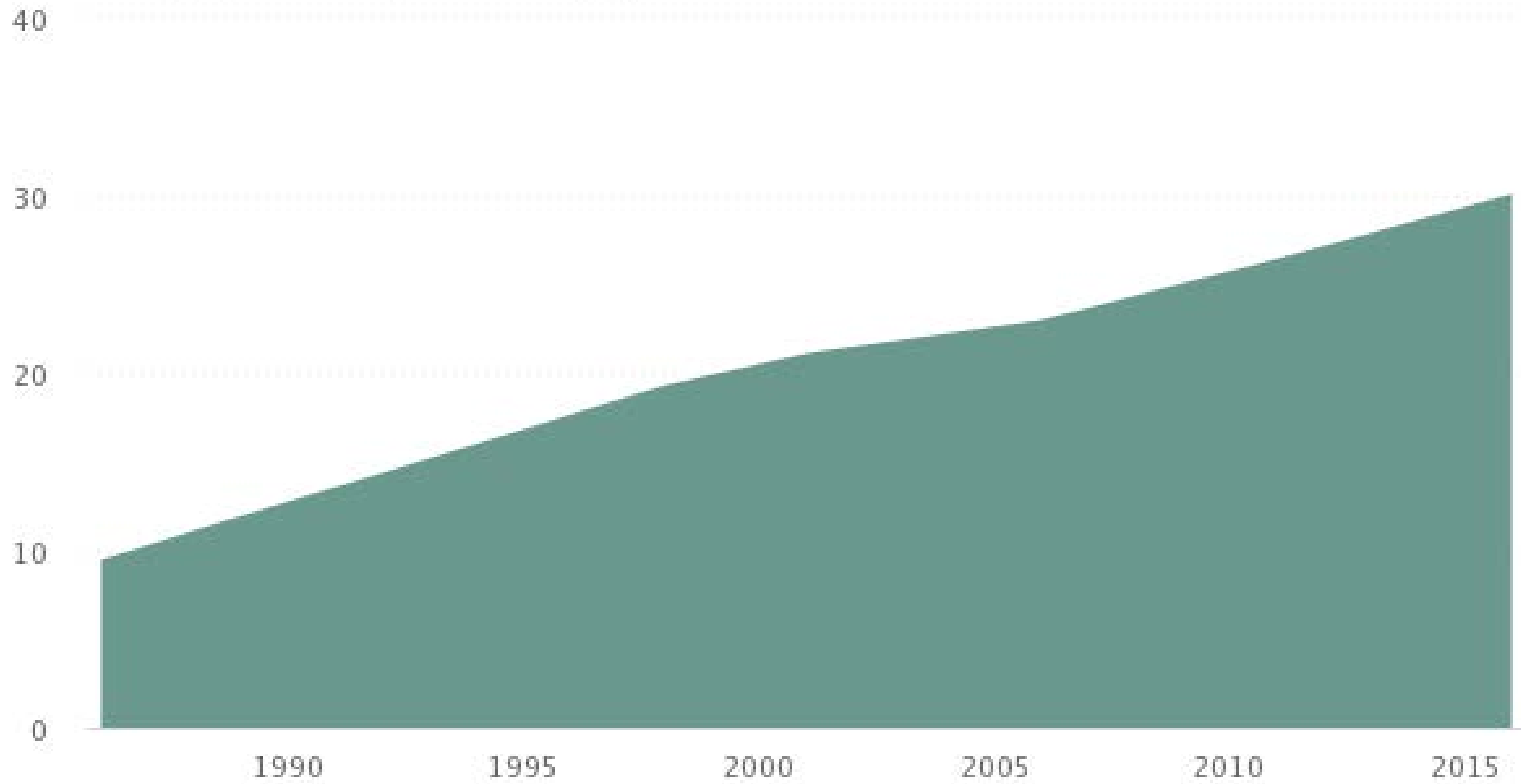


*Percentage of Fortune 500 board members who are women*



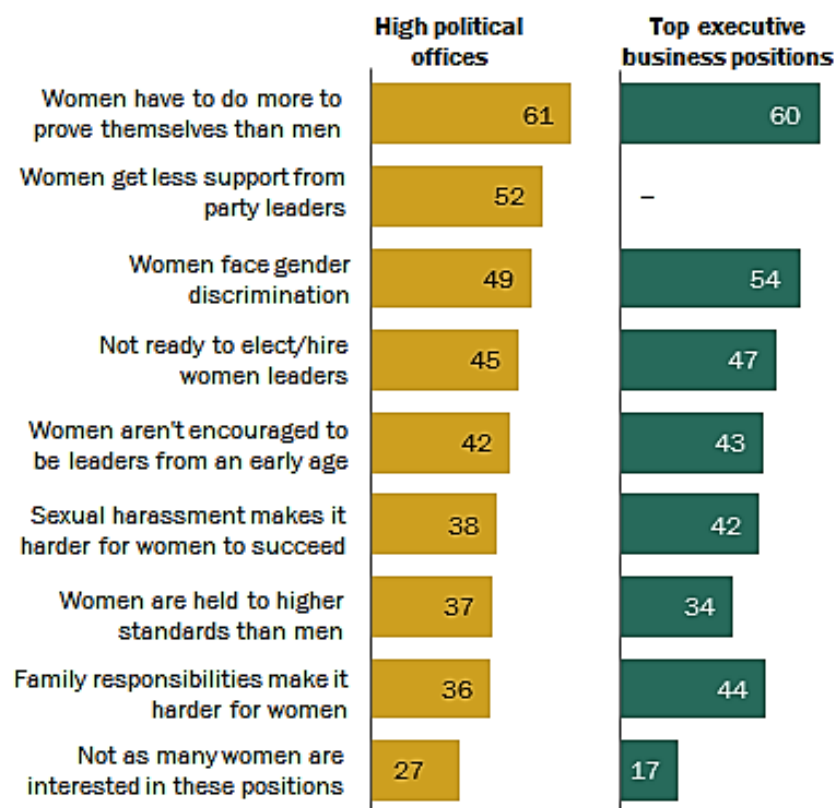


*Percentage of university and college presidents who are women*



## Many see uneven expectations, gender discrimination as major obstacles for women seeking leadership roles

*% saying each is a major reason why there aren't more women in ...*

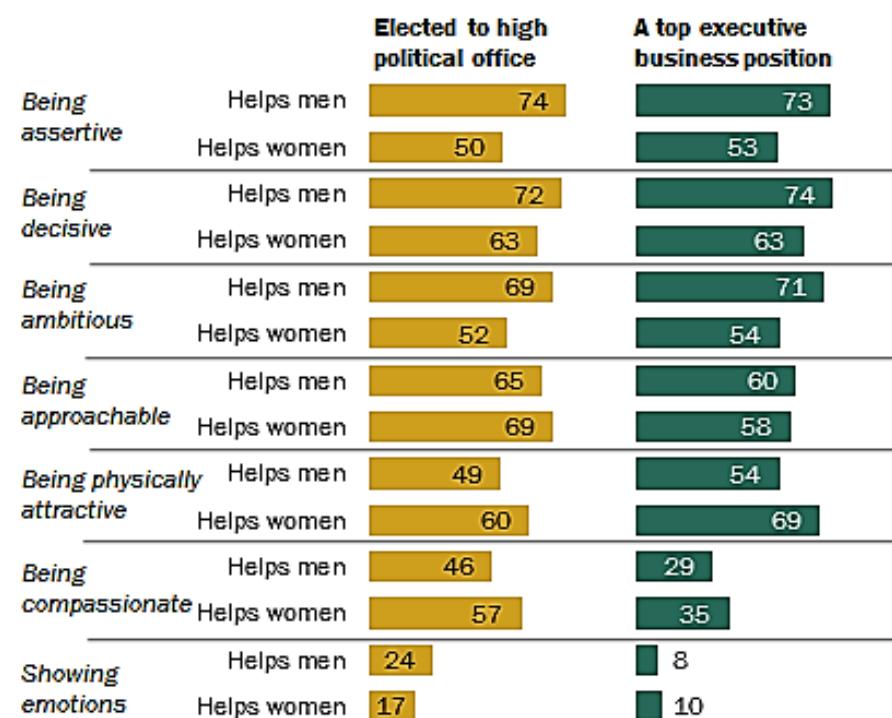


Source: Survey of U.S. adults conducted June 19-July 2, 2018.  
"Women and Leadership 2018"

PEW RESEARCH CENTER

## More say being assertive and being ambitious help men get ahead than say the same for women

*% saying each of the following mostly helps a man's/woman's chances of getting ...*

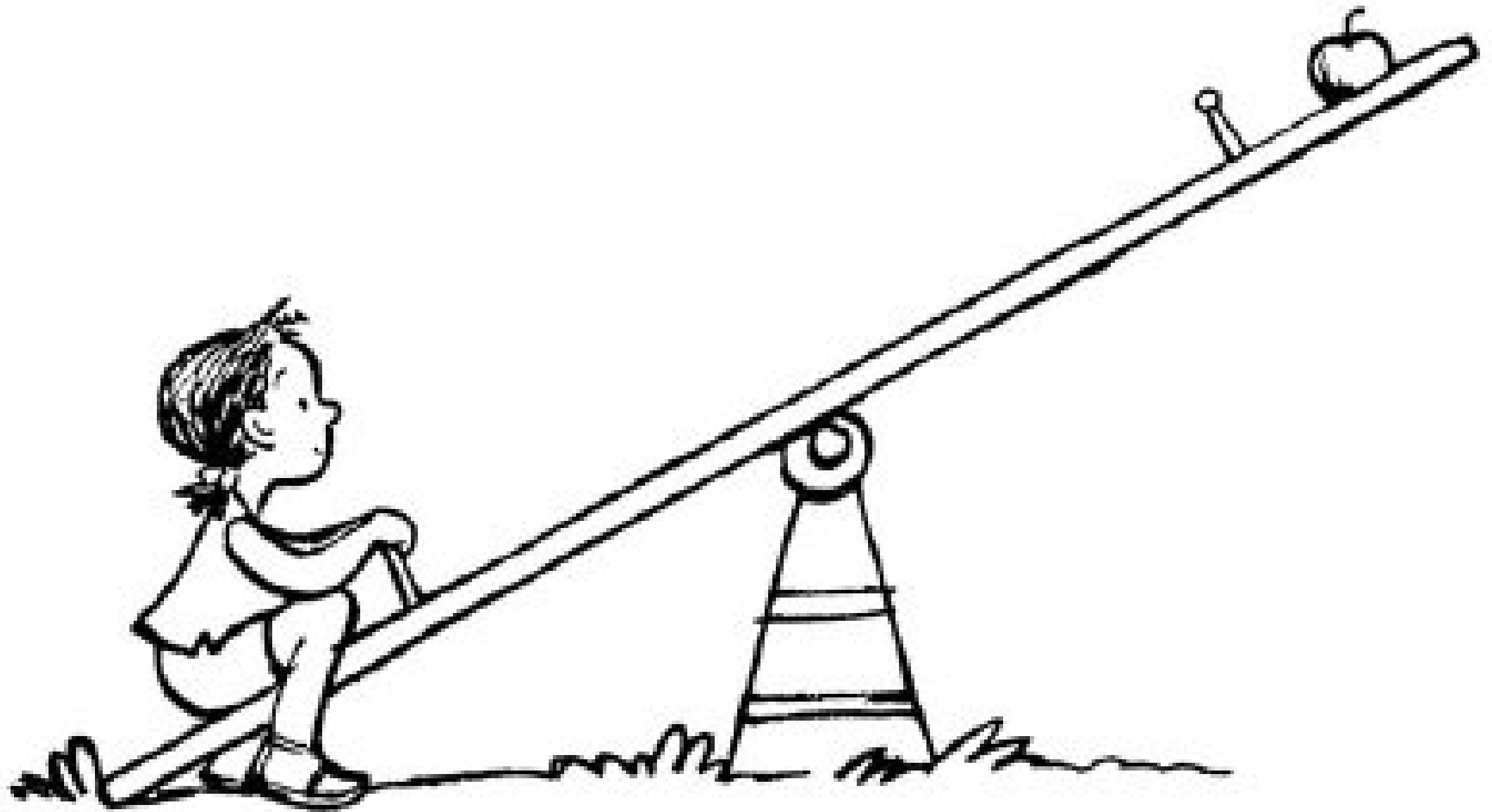


Note: Share of respondents who didn't offer an answer not shown.

Source: Survey of U.S. adults conducted June 19-July 2, 2018.


"Women and Leadership 2018"

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► FIND A SOURCE OF INSPIRATION THAT GIVES YOU PURPOSE AND PASSION TO PURSUE YOUR OBJECTIVE.

1 Peter 5:8 (AMP), it says:  
*"Be well balanced (temperate, sober of mind), be vigilant and cautious at all times; for that enemy of yours, the devil, roams around like a lion roaring (in fierce hunger), seeking someone to seize upon and devour."*



**LEADING WITH  
CONFIDENCE  
AND  
CHARACTER---  
ACHIEVING  
BALANCE**



1. Get clear on your aspirations—Women too often wait for others to define their desires.



2. Know your work culture.



3. Recognize the difference between being busy and being effective.



4. Work Strategically.



5. Take Risk




Clarify your aspiration

Don't be afraid to say what you want!

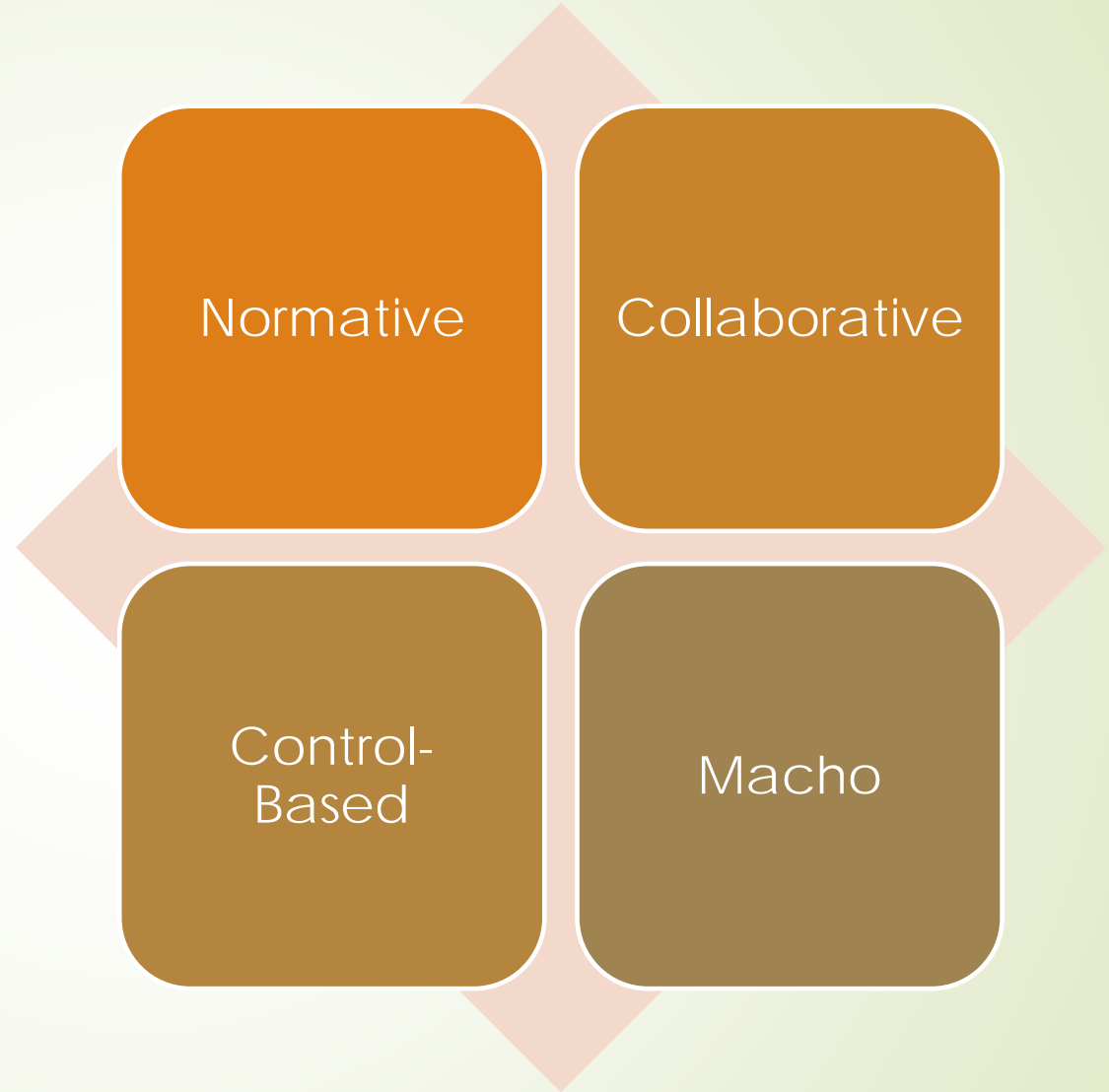


Understand the path to getting what you want:


Additional training	Certifications	Who is doing what you want to do	Chart the course- WRITE THE VISION!!!
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# Know and Understand Your Work Culture







Recognize  
the  
difference  
between  
being busy  
and being  
effective.



Letting great get in the way of  
good



Becoming task driven and  
missing the big picture



Making a report out of task



## Work Strategically



# Take Risk



Budget/Save



Learn to say NO!



If you are sick  
take off/vacation



Unplug from the  
phone and e-mail  
(no technology)



Prioritize your  
goals based on  
who you are