

**WOMEN AGAINST
EACH OTHER IN
THE WORKPLACE**

**FACT OR FICTION
GRETCHEN DIFANTE**

DEVIL WEARS PRADA

- [video](#)



DO YOU RECALL

**A FEMALE SUPERVISOR YOU HAD IN
YOUR CAREER?**

EXERCISE

Step One

- Use purple sticky notes to write the initials of every positive female supervisor/role model you've had (one name per sticky note)
- Use the blue sticky notes to do the same with every positive male supervisor/role model you've had.
- Use as many notes as you need.
- Place all notes on the flip chart on the left.

Step Two

- Do the same with every negative female supervisor/role model you've had and every negative male role model you've had.
- Place all notes on flip chart to the right

WHAT DOES THE DATA SHOW?

- The Queen Bee
- The Righteous Woman

HOW CAN WE CHANGE IT?

- Identify highly as a woman.
- Sponsor (not just mentor) one another.
- Spend time together.

CLOSING EXERCISE

- What are your takeaways from this short time together? What will you do differently once you leave this conference today?

WHY DO THESE TWO CULTURAL IDEALS HURT WOMEN?

- Brainstorm

THE DATA

- In environments where top leaders are afforded more power and discretion, female leaders act benevolently over their subordinate women. They chose more subordinate females at high managerial levels, which also reduced pay inequality relative to men in similar roles.